

**Social Care Services Board**  
**Performance and Finance sub-group**  
**20 June 2016**

Verbal update for the Board

The sub-group reviewed the following five Key Performance Indicators (KPIs) with the Interim Head of Children's Services:

- Child Protection (CP) Plans over 18 months
- Young People aged 16 or over subject to CP plans
- Child and Family Assessments (CFAs) open for longer than 45 days
- Personal Education Plans (PEPs) overdue
- Pathway Plans overdue

It was noted that three more KPIs remain in development, and will be reported to the next meeting of the Performance and Finance sub-group.

The sub-group discussed:

- How the Interim head of Children's Services was embedding improved management practice by:
  - using large staff meetings to share key messages and updates;
  - circulating management instruction notes to clarify processes and responsibilities; and
  - improving performance monitoring, quality assurance and auditing to address key priorities.
- How the service was targeting its efforts to reduce the number of children on CP plans for over 18 months. The Interim Head of Children's Services gave an indication that the sub-group would expect to see this number decrease in the coming months.
- The high number of young people aged 16 and over on CP plans being related in part to the increased awareness of Child Sexual Exploitation (CSE).
- The role of Early Help and the Multi-Agency Safeguarding Hub (MASH) in alleviating case-load pressure of the safeguarding system. The Board will be receiving a more detailed update on this work at its meeting on 2 September 2016.
- The role of different agencies in relation to safeguarding. In particular the Sub-Group highlighted concerns by schools regarding their role in preventative and safeguarding work.
- A more detailed set of notes will be circulated to the Board for information in the coming few days.

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